

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2019**

<b>Sequence No.:</b> 2018-006424				
<b>Organization:</b> Climate Change Commission			<b>Organization Category:</b> National Government, Other Executive Offices	
<b>Organization Hierarchy:</b> Climate Change Commission				
<b>Total Budget/GAA of Organization:</b>	63,696,000.00			
<b>Total GAD Budget</b>	4,000,000.00	<b>Primary Sources</b>	4,000,000.00	
		<b>Other Sources</b>	0.00	
<b>% of GAD Allocation:</b>	6.28%			

	<b>Gender Issue /GAD Mandate</b>	<b>Cause of Gender Issue</b>	<b>GAD Result Statement /GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>GAD Activity</b>	<b>Performance Indicators /Targets</b>	<b>GAD Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit /Office</b>
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



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**JOE MARI SESE FRANCISCO  
DEVELOPMENT  
MANAGEMENT OFFICER I**

**EMMANUEL M. DE GUZMAN  
SECRETARY AND EXECUTIVE  
DIRECTOR**



**REPORT GENERATED: 07/20/2018  
PAGE 1 OF 8**

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1	In accordance with Civil Service Commission's Memorandum Circular No. 12, series of 2005, on the Use of Non-Sexist Language in all Official Documents, Communications and Issuance, the CCC will review and ensure that all Information, Education and Communication (IEC) materials, and Knowledge Products of the Commission are using gender-fair language.	CCC IECs and KPs lack the sensitivity in using gender-fair language	To mainstream the use of Gender-fair language in all the CCC's IECs and KPs	MFO: MFO 1. Climate Change Policy and Advisory Program	Producing and updating all Climate Change Commission's Information, Education and Communication materials, and Knowledge Products into gender sensitive and gender responsive materials.	Number of CCC's IECs and KPs updated into gender-fair language - 10 CCC's IECs and KPs that has been reviewed for gender-fair language purposes	1,000,000.00	GAA	Climate Change Office



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2	To incorporate a gender-responsive, pro-children and pro-poor perspective in all climate change and renewable energy efforts, plans and programs of the national government and local government units (LGUs). In view thereof, the State shall strengthen, integrate, consolidate and institutionalize government initiatives to achieve coordination in the implementation of plans and programs to address climate change in the context of sustainable development, Climate Change Commission Resolution No. 3 series 2015, Revised Implementing Rules and Regulations (R-IRR) of RA 9729 as amended by RA 10174.	There has been a lack of convergence between the implementing agencies on harmonizing the National Climate Change Action Plan (NCCCAP) targets into gender-responsive climate actions.	To ensure that the target outcomes of the NCCAP are gender responsive and aligned with the gender mainstreaming goals of the country.	MFO: MFO 1. Climate Change Policy and Advisory Program	Updating of the National Climate Change Action Plan to align it with gender mainstreaming policies of the Philippines.	Number of NCCAP thematic priority indicators harmonized to GAD goals- 3 NCCAP thematic priority has been harmonized with GAD goals	300,000.00	GAA	Implementation Oversight Division and Policy Research and Development Division



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3	Lack of awareness about women's contribution to local community's adaptation efforts	There is no existing platform that will showcase women's contribution to climate change adaptation programs.	To raise awareness on the role of women to adaptating to climate change	MFO: MFO 1. Climate Change Policy and Advisory Program.	Showcase women heroes in adaptation programs in their respective community.	Number of adaptation programs led by women presented - 10	1,000,000.00	GAA	Office of the Secretary and Office of Commissioner Rachel Herrera
4	No scientific basis on Monitoring and Evaluation (M&E) of gender-responsiveness of climate change policy and programs.	Existing Monitoring and Evaluation toolkit of the CCC has not harmonized to GAD perspectives.	To produce gender responsive climate change Monitoring and Evaluation toolkits.	MFO: MFO 1. Climate Change Policy and Advisory Program	Developing gender responsive climate change toolkits.	Number of Gender and Climate Change Monitoring and Evaluation toolkit(s) developed. - 1 Gender and Climate Change Monitoring and Evaluation toolkit developed.	300,000.00	GAA	Implementation Oversight Division



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5	There is a low consultative process on the civil society organization as stakeholders on Gender and Climate Change.	There is lack of linkage between the Climate Change Commission and Civil Society Organizations focusing on GAD.	To ensure that all stakeholders have been properly consulted on the matters related to Gender and Climate Change.	MFO: MFO 1. Climate Change Policy and Advisory Program	CSOs consultations on Gender and Climate Change.	Number of joint communiqu produced between the CCC and CSOs on Gender and Climate Change - 3 joint communiqu produced between the CCC and CSOs on Gender and Climate Change	100,000 100,000.00	GAA	Climate Change Commission
6	Indigenous Peoples (IP) women sector's knowledge has not been consolidated and properly incorporated in the planning cycle of local climate change action plans on IP communities.	There is a lack of consultation on IP women on their role to address the effects of climate change.	To ensure that IP women and men are consulted in climate change policy actions.	MFO: MFO 1. Climate Change Policy and Advisory Program	Consultation activities and workshop on IP women and youth.	Number of reports on IP women consultation and other related activities produced - 3reports on IP women consultation and other related activities produced	100,000.00	GAA	Office of Commissioner Emmanuel M. De Guzman



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<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
7	Observance of the month of March as Women's Role in History as provided by Presidential Proclamation No. 277 series of 1988	The state recognizing the role of women in the development of country	To conduct various women empowerment activities	GASS: General Administrative System and Services	Celebrating the National Women's Month	Number of activities conducted during the National Women's Month - 3 activities conducted on Women empowerment	250,000.00	GAA	Administrative and Finance Division
8	CCC-CCO employees have low capacity to mainstream the gender-responsive actions in the office works	Employees have no basic GAD trainings yet	To capacitate the CCC-CCO Employees GAD skills and knowledge	GASS: General Administrative System and Services	Conduct a capacity-building training on Basic GAD Training	Number of employees capacitated on basic GAD trainings - 100 staff trained in Basic GAD Trainings	300,000.00	GAA	Administrative and Finance Division
9	Set the GAD agenda or identify priority gender issues and/or specific GAD mandates and targets to be addressed three-year term by the Climate Change Commission.	No existing long-term GAD Planning and Budgeting	To provide a long-term GAD direction to the CCC-CCO	GASS: General Administrative System and Services	Draft GAD Strategic long-term Plan	Adoption of a CCC-CCO GAD Long-term Plan - One CCC-CCO GAD Long-term Plan	300,000.00	GAA	GAD Focal Point System and the CCC-CCO Top management



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10	There is no platform for CCC employees to know more about gender mainstreaming and the issues revolving on GAD.	CCC-CCO employee lacks the necessary knowledge on women empowerment, and gender-equality laws.	To inform the CCC-CCO employees on existing laws that promote women empowerment and gender-equality.	GASS: General Administrative System and Services	Modular workshop on the following laws: Elimination of Violence Against Women law, Anti-voyeurism, and Act defending Cybercrime	Number of employees attended - 20 staff attended per session	100,000.00	GAA	Administrative and Finance Division, and Office of Commissioner Rachel Herrera
11	No existing baseline data in the office on sex-disaggregate of employees and CCC's stakeholders.	No employees have been capacitated on Sex-disaggregate baseline and daat-capture.	To create a sex-disaggregate database	GASS: General Administrative System and Services	Establishing a Sex-Disaggregate Database	Creation of a Sex Disaggregate database - 1 Sex Disaggregate database has been developed within the CCC website	150,000.00	GAA	Administrative and Finance Division, and Information and Knowledge Management Division
12	CCC employees lack information on basic gender consideration regarding the use of social network/social media platforms	No existing platform or mode of communication, and discussion that will serve as an entry point for the awareness of CCC employees of GAD consideration in cyber space, i.e. social media platforms.	To inform the CCC-CCO employees on the role of Gender in the cyber/information age	GASS: General Administrative System and Services	Forums on the role of Gender on Social Network Websites/Social Media	Number of employees attended - 50 staff attended per session	100,000.00	GAA	Administrative and Finance Division, and Office of Commissioner Rachel Herrera
<b>SUB-TOTAL</b>							4,000,000.00	GAA	
<b>TOTAL GAD BUDGET</b>							4,000,000.00		



Prepared By:	Approved By:	Date
<b>Joe Mari Sese Francisco</b>	<b>Emmanuel M. De Guzman</b>	07/09/2018
<b>Development Management Officer I</b>	<b>Secretary and Executive Director</b>	



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PAGE 8 OF 8**