

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2019**

<b>Reference:</b> Endorsed GPB #2018-006424		<b>Date Endorsed:</b> Jul 09, 2018		
<b>Organization:</b> Climate Change Commission		<b>Organization Category:</b> National Government, Other Executive Offices		
<b>Organization Hierarchy:</b> Climate Change Commission				
<b>Total Budget/GAA of Organization:</b>	116,997,000.00			
<b>Actual GAD Expenditure</b>	6,719,084.23	<b>Original Budget</b>	9,661,333.33	
		<b>% Utilization of Budget</b>	69.55	
<b>% of GAD Expenditure:</b>	5.74%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
<b>CLIENT-FOCUSED ACTIVITIES</b>											
1	In accordance with Civil Service Commission's Memorandum Circular No. 12, series of 2005, on the Use of Non-Sexist Language in all Official Documents, Communications and Issuance, the CCC will review and ensure that all Information, Education and Communication (IEC) materials, and Knowledge Products of the Commission are using gender-fair language.	CCC IECs and KPs lack the sensitivity in using gender-fair language	To mainstream the use of Gender-fair language in all the CCC's IECs and KPs	MFO: MFO 1. Climate Change Policy and Advisory Program	Producing and updating all Climate Change Commission's Information, Education and Communication materials, and Knowledge Products into gender sensitive and gender responsive materials.	Number of CCC's IECs and KPs updated into gender-fair language - 10 CCC's IECs and KPs that has been reviewed for gender-fair language purposes	Desired result was not achieve due to lack technical personnel to review the gender-responsiveness of the IEC. Moreover, the training on the use of gender-fair language that will be provided by the CSC-OP Field Office was cancelled.	1,000,000.00 GAA	0.00 GAA	Climate Change Office	Not Done. The activity was not executed due to the lack of technical personnel that has the capacity to deliver the targeted results.

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2	To incorporate a gender-responsive, pro-children and pro-poor perspective in all climate change and renewable energy efforts, plans and programs of the national government and local government units (LGUs). In view thereof, the State shall strengthen, integrate, consolidate and institutionalize government initiatives to achieve coordination in the implementation of plans and programs to address climate change in the context of sustainable development, Climate Change Commission Resolution No. 3 series 2015, Revised Implementing Rules and Regulations (R-IRR) of RA 9729 as amended by RA 10174.	There has been a lack of convergence between the implementing agencies on harmonizing the National Climate Change Action Plan (NCCCAP) targets into gender-responsive climate actions.	To ensure that the target outcomes of the NCCAP are gender responsive and aligned with the gender mainstreaming goals of the country.	MFO: MFO 1. Climate Change Policy and Advisory Program	Updating of the National Climate Change Action Plan to align it with gender mainstreaming policies of the Philippines.	Number of NCCAP thematic priority indicators harmonized to GAD goals- 3 NCCAP thematic priority has been harmonized with GAD goals	NCCAP Updating is still ongoing	300,000.00 GAA	718,881.65 GAA	Implementation Oversight Division and Policy Research and Development Division	Partially Done. In 2019, the CCC-IOD has finished the monitoring and evaluation of the accomplishments under the NCCAP for 2011-2016, including the gender assessment of the NCCAP. The report focuses on the status of mainstreaming climate change in the national government agencies envisioned as key players to achieve the goals under the NCCAP. It was followed by a series of high-level consultations to level-off with concerned government agencies and stakeholders. The NCCAP Updating, which include the revisiting of the gender mainstreaming component will be conducted in the next fiscal years.

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3	To incorporate a gender-sensitive, pro-children and pro-poor perspective in all climate change and renewable energy efforts, plans and programs of the national government and LGUs. In view thereof, the State shall strengthen, integrate, consolidate and institutionalize government initiatives to achieve coordination in the implementation of plans and programs to address climate change in the context of sustainable development. - Rule II paragraph G, Revised Implementation Rules and Regulations of the Climate Change Act of 2009, as amended by the Republic Act 10174	No Commission Resolution reinforcing the gender mainstreaming mandate of the CCC, pursuant to RA 9729, as amended.	To promulgate a Commission Resolution that will strengthen the Commissions mandate, both its client-based and organization-based stakeholders, on Gender and Climate Change	MFO: Climate Change Policy and Advisory Services	Promulgation of Climate Change Resolution related to Gender and Climate Change	Number of resolution adopted by the Commission - 1 Commission Resolution related to Gender and Climate Change approved	Commission Resolution No. 2019-002 Resolution Mainstreaming and Strengthening Gender-responsive approaches in the formulation and implementation of climate change policies, plans, programs and activities was adopted.	520,000.00 GAA	529,107.91 GAA	Office of Commissioner Rachel Herrera	Done.

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4	To incorporate a gender-sensitive, pro-children and pro-poor perspective in all climate change and renewable energy efforts, plans and programs of the national government and LGUs. In view thereof, the State shall strengthen, integrate, consolidate and institutionalize government initiatives to achieve coordination in the implementation of plans and programs to address climate change in the context of sustainable development. - Rule II paragraph G, Revised Implementation Rules and Regulations of the Climate Change Act of 2009, as amended by the Republic Act 10174	Advancing gender equality in climate action are not clear about where gender inequality, climate change and sectoral issues intersect due to the lack of understanding and capacity to integrate gender into climate change by programme implementers	To build the capacity of both gender and climate change technical focals on mainstreaming gender into climate actions like the Nationally Determined Contribution (NDC).	MFO: Climate Change Policy and Advisory Services	Conduct of Asia Pacific Regional Workshop on Mainstreaming Gender Equality into the NDCs as part of the CCC Week	Number of people capacitated in the Asia Pacific region on mainstreaming gender equality into the NDCs -20 Asia Pacific government gender and climate change technical representatives capacitated	25 Asia Pacific government gender and climate change technical representatives capacitated	1,600,000.00 GAA	1,662,219.68 GAA	Implementation Oversight Division and Information and Knowledge Management Division	Done.

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5	To incorporate a gender-sensitive, pro-children and pro-poor perspective in all climate change and renewable energy efforts, plans and programs of the national government and LGUs. In view thereof, the State shall strengthen, integrate, consolidate and institutionalize government initiatives to achieve coordination in the implementation of plans and programs to address climate change in the context of sustainable development. - Rule II paragraph G, Revised Implementation Rules and Regulations of the Climate Change Act of 2009, as amended by the Republic Act 10174	As part of the Philippine commitment to ensure gender equality, women empowerment and human rights-based approach are included in the first Nationally Determined Contribution, the Philippines will develop gender-responsive NDC.	To ensure that the first Philippine NDC is gender-responsive	MFO: Climate Change Policy and Advisory Services	Development of the Philippines' first gender-responsive Nationally Determined Contribution	Number of gender-responsive NDC drafted - 1 gender-responsive NDC drafted	1 gender-responsive NDC Guidance Document drafted	240,000.00 GAA	241,145.00 GAA	Implementation Oversight Division	Partially Done. While the Government has expressed through its Accession Instrument and accompanying Declaration of State that the Philippines will submit its first NDC before 2020, the Climate Change Commission has received requests during the NDC-TWG Meeting last 13 November 2019 from the lead agencies to have more time to finalize their sectoral inputs to the NDC. The CCC recognizes such intricacies in the work at hand, which is highly technical in nature, while also being cognizant of the high-level political processes of the NDC work. Thus, the draft NDC with gender components, has not been submitted in fiscal year 2019, and is envisioned to be submitted in fiscal year 2020.

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6	Lack of awareness about women's contribution to local community's adaptation efforts	There is no existing platform that will showcase women's contribution to climate change adaptation programs.	To raise awareness on the role of women to adaptating to climate change	MFO: MFO 1. Climate Change Policy and Advisory Program.	Showcase women heroes in adaptation programs in their respective community.	Number of adaptation programs led by women presented - 10	Activity was not achieved due to limited budget.	1,000,000.00 GAA	0.00 GAA	Office of the Secretary and Office of Commissioner Rachel Herrera	Not Done. Activity was scheduled as part of the National Women's Month Celebration. However, given that the GAA was delayed and signed in April 2019, the activity was cancelled.
7	No scientific basis on Monitoring and Evaluation (M&E) of gender-responsiveness of climate change policy and programs.	Existing Monitoring and Evaluation toolkit of the CCC has not harmonized to GAD perspectives.	To produce gender responsive climate change Monitoring and Evaluation toolkits.	MFO: MFO 1. Climate Change Policy and Advisory Program	Developing gender responsive climate change toolkits.	Number of Gender and Climate Change Monitoring and Evaluation toolkit(s) developed. - 1 Gender and Climate Change Monitoring and Evaluation toolkit developed.	The Gender and Climate Change Monitoring and Evaluation Guidance Document as an intended result was moved in FY2020.	300,000.00 GAA	0.00 GAA	Implementation Oversight Division	Not Done. The development of gender responsive climate change toolkits' budget was realign to other activity in 2019, given that the said activity is part of the PCW's special climate change-related provision under the GAA FY2019. The CCC and PCW through the CCC-PCW MOU 2018-2019 has agreed to develop a guidelines for this, and was agreed further to move the activity in 2020.

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8	There is a low consultative process on the civil society organization as stakeholders on Gender and Climate Change.	There is lack of linkage between the Climate Change Commission and Civil Society Organizations focusing on GAD.	To ensure that all stakeholders have been properly consulted on the matters related to Gender and Climate Change.	MFO: MFO 1. Climate Change Policy and Advisory Program	CSOs consultations on Gender and Climate Change.	Number of joint communiqu produced between the CCC and CSOs on Gender and Climate Change - 3 joint communiqu produced between the CCC and CSOs on Gender and Climate Change	Desired result was not achieve due to lack of technical personnel to execute the activity.	100,000 100,000.00 GAA	0.00 GAA	Climate Change Commission	Not Done. Desired result was not achieve due to lack of technical personnel to execute the activity.
9	Indigenous Peoples (IP) women sector's knowledge has not been consolidated and properly incorporated in the planning cycle of local climate change action plans on IP communities.	There is a lack of consultation on IP women on their role to address the effects of climate change.	To ensure that IP women and men are consulted in climate change policy actions.	MFO: MFO 1. Climate Change Policy and Advisory Program	Consultation activities and workshop on IP women and youth.	Number of reports on IP women consultation and other related activities produced - 3reports on IP women consultation and other related activities produced	1 IP consultation was conducted	100,000.00 GAA	0.00 GAA	Office of Commissioner Emmanuel M. De Guzman  Strategic Partnership Division	Partially Done. The activity was pursued, however, the consultations directly intended for IP Women was cancelled due to the unforeseen resignation of the IP Women expert.
10	Gender considerations has not been fully integrated into the United Nations Framework Convention on Climate Change negotiations and decisions.	Limited Member country negotiators advocate and raise gender concerns in international climate change fora	To advance the Philippine national position on gender and climate change in the UNFCCC	MFO:Climate Change Policy and Advisory Services	Development of gender-responsive position papersand guidance documents for the UNFCCC negotiations	Number of Philippine UNFCCC position papers with gender considerations produced- 1 position paper with gender considerations produced	1 Philippine position paper on Gender and Climate Change to the UNFCCC were produced	10,000.00 GAA	10,847.76 GAA	Legal Services Division - Philippine Delegation to the UNFCCC Secretariat	Done.

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11	Gender considerations has not been fully integrated into the international climate change fora	Limited Member country negotiators advocate and raise gender concerns in international climate change fora	To advance the Philippine national position on gender and climate change in the UNFCCC	MFO: Climate Change Policy and Advisory Services	Support gender mainstreaming in the	Number of personnel participated on Gender and Climate Change discussions on international climate change events - 2 personnel participated in international climate change fora raising gender and climate change concerns	2 personnel attended and participated in international discussions related to gender and climate change	0.00 GAA	256,488.90 GAA	Climate Change Commission	Done. The planned budget was not fully utilised due to the limited members of the Philippine Delegation to the UNFCCC that will raise gender considerations in the climate change negotiations authorised to attend at the 25th Session of the Conference of Parties.
12	There is a limited integration of gender perspectives on existing climate actions	Limited technical capacity and expertise to integrate gender in climate actions	To integrate gender perspective on climate change adaptation and mitigation actions	MFO: Climate Change Policy and Advisory Services	Hiring of technical personnel to mainstream gender on various CCC's activities	Number of personnel with knowledge on GAD working to integrate gender on climate actions- 2 personnel hired with the main task to include GAD as reflected in the personnel's Terms of Reference	Five (5) personnel of the CCC integrates gender mainstreaming in climate actions	3,291,333.33 GAA	3,291,333.33 GAA	Climate Change Office and the CCC Gender Focal Point System	Done.
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>											
13	Observance of the month of March as Women's Role in History as provided by Presidential Proclamation No. 277 series of 1988	The state recognizing the role of women in the development of country	To conduct various women empowerment activities	GASS: General Administrative System and Services	Celebrating the National Women's Month	Number of activities conducted during the National Women's Month - 3 activities conducted on Women empowerment	Desired activities was not implemented due to the delay in the passage of the GAA 2019.	250,000.00 GAA	0.00 GAA	Administrative and Finance Division	Not Done. Activity was scheduled as part of the National Women's Month Celebration. However, given that the budget was delayed and signed in April 2019.



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14	CCC-CCO employees have low capacity to mainstream the gender-responsive actions in the office works	Employees have no basic GAD trainings yet  Employee have limited capacity on basic GAD concepts	To capacitate the CCC-CCO Employees GAD skills and knowledge	GASS: General Administrative System and Services	Conduct a capacity-building training on Basic GAD Training	Number of employees capacitated on basic GAD trainings - 100 staff trained in Basic GAD Trainings	25 employees have been capacitated on Basic GAD Trainings GAD Planning and Budgeting	300,000.00 GAA	9,060.00 GAA	Administrative and Finance Division	Done. Budget was not utilised due to the support extended by the Philippine Commission on Women. The actual cost was utilized as a payment for the documenter.
15	Set the GAD agenda or identify priority gender issues and/or specific GAD mandates and targets to be addressed three-year term by the Climate Change Commission.	No existing long-term GAD Planning and Budgeting	To provide a long-term GAD direction to the CCC-CCO	GASS: General Administrative System and Services	Draft GAD Strategic long-term Plan	Adoption of a CCC-CCO GAD Long-term Plan - One CCC-CCO GAD Long-term Plan	Desired output was not achieved due to limited technical personnel to execute the activity.	300,000.00 GAA	0.00 GAA	GAD Focal Point System and the CCC-CCO Top management	Not Done. Desired output was not achieved due to limited technical personnel to execute the activity. Furthermore, ongoing revisions on the Commission's Vision, Mission, and Results Framework is being undertaken in 2020. The said revisions may provide inputs to the development of GAD Strategic Plan that is intended for FY 2021.
16	There is no platform for CCC employees to know more about gender mainstreaming and the issues revolving on GAD.	CCC-CCO employee lacks the necessary knowledge on women empowerment, and gender-equality laws.	To inform the CCC-CCO employees on existing laws that promote women empowerment and gender-equality.	GASS: General Administrative System and Services	Modular workshop on the following laws: Elimination of Violence Against Women law, Anti-voyeurism, and Act defending Cybercrime	Number of employees attended - 20 staff attended per session	Desired activities was not achieved due to lack of personnel to implement the activity.	100,000.00 GAA	0.00 GAA	Administrative and Finance Division, and Office of Commissioner Rachel Herrera	Not Done. Desired activities was not achieved due to lack of personnel to implement the activity.

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17	No existing baseline data in the office on sex-disaggregate of employees and CCC's stakeholders.	No employees have been capacitated on Sex-disaggregate baseline and daat-capture.	To create a sex-disaggregate database	GASS: General Administrative System and Services	Establishing a Sex-Disaggregate Database	Creation of a Sex Disaggregate database - 1 Sex Disaggregate database has been developed within the CCC website	Desired output was not achieved due to lack of technical personnel.	150,000.00 GAA	0.00 GAA	Administrative and Finance Division, and Information and Knowledge Management Division	Not Done. Desired output was not achieved due to lack of technical personnel.
18	CCC employees lack information on basic gender consideration regarding the use of social network/social media platforms	No existing platform or mode of communication, and discussion that will serve as an entry point for the awareness of CCC employees of GAD consideration in cyber space, i.e. social media platforms.	To inform the CCC-CCO employees on the role of Gender in the cyber/information age	GASS: General Administrative System and Services	Forums on the role of Gender on Social Network Websites/Social Media	Number of employees attended - 50 staff attended per session	Desired activities were not done due to the delay in the passage of the GAA 2019.	100,000.00 GAA	0.00 GAA	Administrative and Finance Division, and Office of Commissioner Rachel Herrera	Not Done. Activity was scheduled as part of the National Women's Month Celebration. However, given that the budget was delayed and signed in April 2019.
<b>SUB-TOTAL</b>								9,661,333.33	6,719,084.23	GAA	
<b>TOTAL</b>								9,661,333.33	6,719,084.23		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
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<b>Chief, Implementation Oversight Division/ Member, CCC GAD Focal Point System</b>	<b>Secretary/GAD Focal Point of CCC</b>	